Grow your career with Rotochopper! We’re hiring a **Welder** on our second shift. As a Welder, you are a key team member in creating parts for our grinding equipment. This position is responsible for fitting and welding steel parts using a MIG welding process and responsible for welding and assembling parts to specification using blueprints.

**Hours:** 3:30pm – 4:00am, Monday – Wednesday

3:30pm – 12:00am, Thursday

**OFF**, Friday

**PLUS $2.00** shift premium

Rotochopper is **Employee Owned** with a wide array of benefits that include Employee Stock Ownership Plan, 401K with generous company match, HSA savings, medical, dental, vision, life insurance, short- and long-term disability, paid holidays, paid time off, and company paid uniforms just to name a few. Our company stands out because of our commitment to our employees while providing industry leading wage and benefits.

**Responsibilities**

* Read and interpret blueprints, plans or drawings to determine the specific welding and assembly requirements
* Layout, position, square and secure parts, and assemblies prior to welding
* Weld and fabricate steel components using fixturing, work instructions and blueprints
* Set up welding machines based on the job at hand or using a Welding Procedure Specification
* Manually lift raw materials, final products and items packed for shipment and be able to operate over head cranes effectively for any item over 50 pounds
* Operate various machines and tools used in the production process
* Establish and maintain a clean, safe, and organized work environment while taking care of equipment and facilities
* Follow all safety procedures, company policies and quality standards

**qualifications**

* Completed welding degree from a vocational or technical college, considered an asset.
* Experience is preferred, but **also accepting entry level applicants with a willingness to learn**.
* Ability to read and follow intermediate measurements and instructions.
* Good communication skills, ability to work with little supervision, and ability to work in a team environment.
* Must be present on the job to safely perform the assigned duties.

**Physical Requirements:**

* While performing the duties of this job, the employee is regularly required to lift, push, pull or move up to 50 pounds.
* Be able to bend, stoop, and reach. Employee will go extended periods of time standing and performing repetitive tasks.
* The employee will also be required to stand; walk; use hand dexterity; reach with hands and arms; climb or balance, talk and hear.

*Rotochopper is an EOE employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, or other legally protected status.*

**Rotochopper** specializes in profitable, sustainable solutions that transform waste materials into premium products like colored mulch, animal bedding and compost. As a factory-direct, employee-owned company, we are uniquely focused on continuing to meet and exceed our customer’s needs. We pride ourselves on our continued commitment to St. Martin and the small communities that surround it. Our people are the foundation of Rotochopper and this community has provided some of the best. Further information is available at [www.rotochopper.com](http://www.rotochopper.com).

**our mission:**

We exist to create economically and environmentally sustainable solutions for challenging fiber sizing and applications by supplying practical grinding, processing, and supporting equipment. We are committed to our humble beginnings as a small-town company and dedicated to growth by unlocking the potential of our most valuable resource – our people.

**Apply today!**

Apply in person, online, on [www.rotochopper.com/careers](http://www.rotochopper.com/careers), Indeed, or send your resume to [hr@rotochopper.com](mailto:hr@rotochopper.com).